



Republic of the Philippines  
PROVINCE OF PANGASINAN  
Lingayen  
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**OFFICE OF THE SANGGUNIANG PANLALAWIGAN SECRETARY**

# CERTIFICATION

**TO WHOM IT MAY CONCERN:**

*THIS IS TO CERTIFY that at the regular session duly constituted of the Sangguniang Panlalawigan, Province of Pangasinan, held on November 15, 2021 at Lingayen, Pangasinan, the following provincial resolution was approved:*

Authored by SP Member Angel M. Baniqued, Jr. and  
co-authored by all Members of the Sangguniang Panlalawigan

**PROVINCIAL RESOLUTION NO. 931-2021**

**AUTHORIZING THE GRANT OF FINANCIAL ASSISTANCE TO ALL REGULAR AND CASUAL EMPLOYEES, JOB ORDER EMPLOYEES/CONTRACT OF SERVICE EMPLOYEES/CONSULTANTS IN THE PROVINCIAL GOVERNMENT OF PANGASINAN WHICH SOURCE OF FUND AS INDICATED IN SUPPLEMENTAL BUDGET NO. 4, SERIES OF 2021**

**WHEREAS**, Section 468 (a) (1) (viii) of RA 7160, otherwise known as the Local Government Code of 1991, provides that the Sangguniang Panlalawigan has the power to determine the positions and salaries, wages, allowances and other emoluments and benefits of employees of the provincial government;

**WHEREAS**, the Provincial Government of Pangasinan has appropriated P10,000.00 each to all Regular and Casual Employees, Job Order Employees/Contract of Service Employees while P5,000.00 each for Consultant shall receive in the form of financial assistance to help them shoulder their expenses for the holiday season during this period of public health crisis;

**WHEREAS**, however, the said incentives that will be granted to all provincial employees of Pangasinan shall be subject to the existing guidelines to be implemented by the Office of the Human Resource Management and Development;

**WHEREAS**, the Provincial Government and its Officials find it meritorious to reward also, as a token of their dedicated service, all regular and casual employees, job order employees/contract of service employees/consultants for their unprecedented efforts and assistance in making Pangasinan always No. 1 in terms of public and civil service;