



REPUBLIC OF THE PHILIPPINES  
PROVINCE OF PANGASINAN  
LINGAYEN

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OFFICE OF THE SANGGUNIANG PANLALAWIGAN SECRETARY

# CERTIFICATION

TO WHOM IT MAY CONCERN:

*THIS IS TO CERTIFY that at the regular session duly constituted of the Sangguniang Panlalawigan, Province of Pangasinan, held on July 2, 2004 at Lingayen, Pangasinan, the following provincial ordinance was approved:*

Introduced by SP Member Angel G. Baniqued and  
co-authored by All Sangguniang Panlalawigan Members

**PROVINCIAL ORDINANCE NO. 112-2004**

**AN ORDINANCE CREATING THE PERSONNEL  
SELECTION BOARD IN THE SANGGUNIANG  
PANLALAWIGAN OF PANGASINAN**

### *Explanatory Note*

*Section 80, par. (b) of RA No. 7160, otherwise known as the Local Government Code of 1991 provides that "there shall be established in every province a personnel selection board to assist the local chief executive in the judicious and objective selection for employment as well as for promotion, and in the formulation of such policies as would contribute to employee welfare".*

*However, the Civil Service Commission has issued Memorandum Circular No. 03, S-2001, dated January 26, 2001, regarding the "Revised Policies on Merit Promotion Plan". It shall be noted that one of its provisions is about the establishment of a separate Personnel Selection Board in the Office of the Sanggunian.*

*Be it enacted by the Sangguniang Panlalawigan in session assembled that:*