



REPUBLIC OF THE PHILIPPINES
PROVINCE OF PANGASINAN
LINGAYEN

—oOo—

OFFICE OF THE SANGGUNIANG PANLALAWIGAN SECRETARY

CERTIFICATION

TO WHOM IT MAY CONCERN:

THIS IS TO CERTIFY that at the regular session duly constituted of the Sangguniang Panlalawigan, Province of Pangasinan, held on July 2, 2004 at Lingayen, Pangasinan, the following provincial ordinance was approved:

Introduced by SP Member Angel G. Baniqued and
co-authored by All Sangguniang Panlalawigan Members

PROVINCIAL ORDINANCE NO. 112-2004

**AN ORDINANCE CREATING THE PERSONNEL
SELECTION BOARD IN THE SANGGUNIANG
PANLALAWIGAN OF PANGASINAN**

Explanatory Note

Section 80, par. (b) of RA No. 7160, otherwise known as the Local Government Code of 1991 provides that "there shall be established in every province a personnel selection board to assist the local chief executive in the judicious and objective selection for employment as well as for promotion, and in the formulation of such policies as would contribute to employee welfare".

However, the Civil Service Commission has issued Memorandum Circular No. 03, S-2001, dated January 26, 2001, regarding the "Revised Policies on Merit Promotion Plan". It shall be noted that one of its provisions is about the establishment of a separate Personnel Selection Board in the Office of the Sanggunian.

Be it enacted by the Sangguniang Panlalawigan in session assembled that:



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Section 1. There is hereby created a Personnel Selection Board (PSB) in the Sangguniang Panlalawigan of Pangasinan whose function and procedure shall be pursuant to the policies and guidelines set forth in Memorandum Circular No. 03, S-2001, dated January 26, 2001, of the Civil Service Commission.

Section 2. The composition of the said Personnel Selection Board in the Sanggunian shall be as follows:

Chairman
Members

Provincial Vice Governor
All Sangguniang Panlalawigan Members
Department Head or Division Chief or the
authorized representative of the organizational
unit where the vacancy is.
Human Resource Management Officer V
Two representatives of the rank-and-file career
employees, one from the first level and one from
the second level.

Section 3. (a) The first level representative shall participate during the screening of candidates for vacancies in the first level; the second level representative shall participate in the screening of candidates for vacancies in the second level.

(b) The two (2) rank-and-file representatives shall serve for a period of two (2) years. For continuity of operation, an alternate may be designated.

Section 4. Effectivity. This ordinance shall take effect upon its approval.


MARCIANA P. GONZALES
Acting Secretary to the Sanggunian

ATTESTED:



VICE GOVERNOR OSCAR B. LAMBINO
Presiding Officer

APPROVED:


VICTOR E. AGBAYANI
Governor