



Republic of the Philippines
PROVINCE OF PANGASINAN
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JANETTE C. ASIS

Prov'l. Gov't. Department Head – HRMD Officer

September 27, 2022



MR. MELICIO F. PATAGUE II
Provincial Administrator
Provincial Governor's Office
Capitol Building, Capitol Compound

PROVINCIAL ADMINISTRATOR'S OFFICE	
RECEIVED BY	<u>NONALYN T. PERMITAN</u>
DATE RECEIVED	<u>9/29/2022</u> TIME <u>3:15 PM</u>
REMARKS	

Dear Mr. Patague:

We would like to express our appreciation for facilitating the approval of the following Executive Orders to continuously sustain and institutionalize the Organizational Development Programs of the Provincial Government of Pangasinan:

1. Executive Order No. 0148, Series of 2022
Reconstituting the Composition of the Performance Management Team (PMT) of the Provincial Government of Pangasinan
2. Executive Order No. 0147, Series of 2022
Reconstituting the Composition of the Program on Awards and Incentives for Service Excellence (PRAISE)
3. Executive Order No. 0146, Series of 2022
Reconstituting the Data Privacy Team of the Provincial Government of Pangasinan
4. Executive Order No. 0159, Series of 2022
Creating the Monitoring and Evaluation Committee of the Provincial Government of Pangasinan for its Strategic Objectives and Measures
5. Executive Order No. 0160, Series of 2022
Institutionalizing the Implementation of the Morale Recovery/Values Restoration Program of the Provincial Government of Pangasinan

We will provide you with the accomplishment reports to document our implementation of the above Executive Orders.

Thank you very much.

Very truly yours,

JANETTE C. ASIS



HON. RAMON V. GUICO III
Governor

EXECUTIVE ORDER NO. 0147, SERIES OF 2022

RECONSTITUTING THE COMPOSITION OF THE PROGRAM ON AWARDS AND INCENTIVES FOR SERVICE EXCELLENCE (PRAISE)

WHEREAS, Civil Service Commission issued Memorandum Circular No. 01, series of 2001 in pursuance to CSC Resolution No. 010112 dated January 10, 2001 where the commission adopts the revise policies on Program on Awards and Incentives for Service Excellence (PRAISE);

WHEREAS, Executive Order No. 0005 – 2012 dated January 26, 2012 implemented the Program on Awards and Incentives for Service Excellence (PRAISE) in the Provincial Government of Pangasinan;

WHEREAS, Provincial Ordinance No. 171 – 2013 dated June 10, 2013, An Ordinance Institutionalizing the Program on Awards and Incentives for Service Excellence (PRAISE) and Appropriating Funds Thereof stated that “the system shall be designed to encourage creativity, innovativeness, efficiency, integrity and productivity in the public service by recognizing and rewarding officials and employees, individually or in groups, offices and hospitals for their compliance and implementation of productivity and quality programs of the Provincial Government of Pangasinan”;

WHEREAS, Provincial Ordinance No. 171 – 2013 dated June 10, 2013, An Ordinance Institutionalizing the Program on Awards and Incentives for Service Excellence (PRAISE) and Appropriating Funds Thereof stated that “productivity and quality programs shall be part of organizational development using Human Resource Management and Development tools and system”;

WHEREAS, Executive Order No. 0010 – 2017 Created the Composition of the Program on Awards and Incentives for Service Excellence (PRAISE) dated January 23, 2017;

WHEREAS, Organizational Development Programs denotes the programs and activities implemented by the Human Resource Management and Development Office intended to promote employee development and engagement, relations, welfare and performance, from recruitment to retirement, which are essential to develop organizational capability and culture of continuous improvement;