



Republic of the Philippines
PROVINCE OF PANGASINAN
Office of the Governor
2F Capitol Compound, Lingayen, Pangasinan

Hon. Ramon V. Guico III, DPM
Governor

EXECUTIVE ORDER NO. 0039, SERIES OF 2023

**AN ORDER CREATING THE TECHNICAL WORKING GROUP FOR THE
FORMULATION OF WORKFORCE DEVELOPMENT PLAN**

WHEREAS, the Guidelines on the Implementation of Strengthening Initiatives for Balanced Growth and Opportunities at the Localities (SIBOL) was created under Joint Memorandum Circular (JMC) No. 2021-001 of the Department of the Interior and Local Government (DILG), Technical Education and Skills Development Authority (TESDA), Department of Labor and Employment (DOLE) and Department of Trade and Industry (DTI);

WHEREAS, SIBOL program aims to institutionalize workforce development program in local government units (LGUs) through enhanced capacity to develop and manage responsive workforce development program to generate employment and livelihood opportunities in their respective communities;

WHEREAS, the Workforce Development Plan (WDP) is a three-year development plan of LGUs that serves as a roadmap to provide its human resources/workforce with globally competitive skills and assist them to have access to quality and sustainable job or livelihood opportunities;

WHEREAS, the Workforce Development Program is an initiative that helps create, sustain and retain a viable workforce in order for the community to achieve social and economic recovery and prosperity;

WHEREAS, Province of Pangasinan recognizes the great potential of its human resources to spur development, not only in the region, but in the whole country;

WHEREAS, the Provincial Government of Pangasinan has contributed significantly in the implementation of Employment and Manpower Development programs in the province;

WHEREAS, the Provincial Government of Pangasinan intends to strengthen the existing Employment and Manpower Development programs in order to address the problems of unemployment in the province;

NOW, THEREFORE, I, RAMON V. GUICO III, Provincial Governor of Pangasinan, by the power vested in me by law, **do hereby order the Creation of Technical Working Group for the Formulation of Workforce Development Plan** which shall be composed of the following:

